

**Amarillo Independent School District**  
**Woodlands Elementary**  
**2016-2017 Goals/Performance Objectives**



**Board Approval Date:** September 19, 2016

# Mission Statement

*Graduate every student prepared for success beyond high school.*

## **CORE VALUES**

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

### **CORE VALUE: STUDENT PERFORMANCE**

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

### **CORE VALUE: CUSTOMER SERVICE**

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

### **CORE VALUE: QUALITY STAFF**

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

### **CORE VALUE: COST EFFECTIVENESS**

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and provide quality experiences that will enhance each child's future.

## **Belief Statements**

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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## **Goal 1: AISD will improve the culture of high achievement and academic performance for all students.**

**Performance Objective 1:** 100% of STAAR tested students will meet or exceed the performance expectations set by the TEA in all subjects and 75% at Final Level 2 by the end of the 2016-2017 school year.

**Performance Objective 2:** During the 2016-2017 school year, identified sub-populations will receive targeted interventions so that 100% meet the passing standard or better and are on grade level.

**Performance Objective 3:** Campus 2: Woodlands will use RTI time (grades 1-4) to close gaps for our low performing students, so that 95% of students perform on grade level in all content areas by the end of the 2016-2017 school year.

**Performance Objective 4:** Campus 3: Based on our 2015-2016 STAAR data, we will focus on improving Level II and III reading scores from 49% to 54% by the end of the 2016-2017 school year.

**Performance Objective 5:** Administration will address 100% of student groups assigned to DAEP. They will review socio-economic status, ethnicity, special education and LEP status of assigned students; along with attendance, assessment and discipline of assigned student during the 2016-2017 school year.

**Performance Objective 6:** Teachers will attend technology training to improve knowledge about students online collaboration, use of multimedia presentations in the classroom, and improving students knowledge about digital citizenship. These were identified as areas of need as evidenced by Clarity data. 30% of teachers will incorporate technology into lessons by the end of the 2016-2017 school year.

## **Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.**

**Performance Objective 1:** For the 2016-17 school year, Woodlands will meet all spending guidelines with 100% of their SCE and Local funds.

## **Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.**

**Performance Objective 1:** Woodlands Elementary will provide training and activities to students and staff, so that 100% of the students and staff feel safe at Woodlands.

**Performance Objective 2:** Woodlands will provide a variety of opportunities for parents and will continue to improve relationships between parents and school, in order to see a 10% increase in parent involvement.

**Performance Objective 3:** Campus 1: Based on current demographics (our low SES, Hispanic and at-risk population), 90% of students and their

families will attend at least one Woodlands' sponsored event during the 2016-2017 school year that focuses on math and/or literacy.

**Performance Objective 4:** Woodlands students will be in attendance at least 90% of the year.

**Goal 4: Amarillo ISD will ensure that our teachers will work in environments conducive to their growth and that they meet highly qualified standards.**

**Performance Objective 1:** Woodlands will implement procedures in order to recruit and retain 100% highly qualified teachers.

**Performance Objective 2:** Woodlands teachers will participate in professional development to maintain their 100% highly qualified status.